

ITALIAN
RESTAURANT

AVANTI'S™

IMPORTANT TO READ BEFORE COMPLETING THIS APPLICATION

INTERESTED IN JOINING THE AVANTI'S FAMILY OF DEDICATED ASSOCIATES?

Our Mission : At Avanti's we prepare and serve high quality, simple food, at a great value, in a home-like environment.

Our Vision : At Avanti's we strive to be first and best choice of restaurants at which to work and eat.

Our Values : Family First, Friendliness, Integrity, Excellence, Dependability, Community, Efficiency/Value

Thank you for taking the time and showing interest in working for Avanti's. Working here means making a serious commitment to learning about Avanti's culture and help to achieve our mission through our vision and values. We operate under a customer centric philosophy; it is the external customer that ultimately brings you this opportunity, serving them with excellence will bring you job satisfaction and opportunities for advancement or a career with Avanti's. The internal customer, your co-workers, will require you to work closely with diverse groups of people. Having the ambition to collaborate with your internal customers to provide exceptional service and quality food is necessary and will be a requirement. Relationships are the foundation upon which the ultimate success of our restaurant exists. Every task assigned to each position is equally important; regardless of job title or rank. Our team is only as strong as the weakest link; those individuals focusing on being a strong link need only complete this application. We understand that not everyone will care as much about this as we do; If you think this is the place you are looking to dedicate yourself, please continue to completing this application. We look forward to learning about you during our interview process.

PERSONAL INFORMATION

DATE

NAME

LAST

FIRST

MIDDLE

LOCAL ADDRESS

STREET

CITY

STATE

ZIP

PERMANENT ADDRESS

STREET

CITY

STATE

ZIP

HOME PHONE NO.

CELL PHONE NO.

ARE YOU AT LEAST?

(CIRCLE HIGHEST ATTAINED AGE)

16

18

21

HAVE YOU EVER BEEN CONVICTED OF A FELONY?

(CONVICTION WILL NOT OPERATE AS AN AUTOMATIC BAR TO EMPLOYMENT)

YES

NO

ARE YOU PREVENTED FROM LAWFULLY BECOMING EMPLOYED
IN THIS COUNTRY BECAUSE OF VISA OR IMMIGRATION STATUS?

YES

NO

(PROOF OF CITIZENSHIP OR IMMIGRATION STATUS WILL BE REQUIRED UPON EMPLOYMENT)

Avanti's is an equal opportunity employer and will not engage in discrimination or harassment against any person because of race, color, religion, national origin, ancestry, age, sex, marital status, order of protection status, disability, military status, sexual orientation, or unfavorable military discharge; and will comply with all federal and state nondiscrimination, equal opportunity and affirmative action laws, orders and regulations regarding all employment practices, including hiring, promotion, assignment, disciplinary action and dismissal.

EMPLOYMENT DESIRED

POSITION	DATE YOU CAN START	SALARY DESIRED
ARE YOU EMPLOYED NOW?	IF SO MAY WE INQUIRE YOUR PRESENT EMPLOYER?	
HAVE YOU EVER APPLIED AT AVANTI'S BEFORE?	WHERE?	WHEN?
TYPE OF SCHEDULE YOU ARE SEEKING	FULL TIME	PART TIME
ARE YOU WILLING TO WORK AN IRREGULAR SCHEDULE, OVERTIME, ON DIFFERENT SHIFTS, AND ON WEEKENDS WHEN NECESSARY? IF NO, PLEASE EXPLAIN BELOW.		

REFERRED BY

EDUCATION

SCHOOL	NAME AND LOCATION OF SCHOOL	NO. OF YEARS	DID YOU GRADUATE?	SUBJECTS STUDIED
HIGH SCHOOL				
COLLEGE				
OTHER				

GENERAL INFORMATION

PLEASE ANSWER THE FOLLOWING QUESTIONS AND LIST ANY SPECIAL SKILLS, KNOWLEDGE, ABILITIES, EXPERIENCE OR ATTRIBUTES THAT YOU POSSESS WHICH YOU FEEL AVANTI'S SHOULD CONSIDER IN REACHING AN EMPLOYMENT DECISION
Working at Avanti's will require patience with people and attention to detail. What makes you believe you can perform well and excel under these working conditions?

We are a service oriented business. What does good service mean to you?

Describe a real incident in which you were treated rudely as a customer. How would you have handled it differently if you had been in the other persons shoes?

If you have ever been our customer, please describe what you enjoyed the most about your experience.

What experience and knowledge do you expect to gain from working here?

If we were to check your references, what do you think they would name as your greatest strength? Greatest weakness?

As an employee, what do you expect from your managers and owners?

Additional information you would like to share:

FORMER EMPLOYERS

(LIST BELOW LAST THREE EMPLOYERS, STARTING WITH LAST ONE FIRST)

DATE	NAME ,CITY & PHONE # OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
FROM				
TO				
FROM				
TO				
FROM				
TO				

WHICH OF THESE JOBS DID YOU LIKE THE BEST?

WHAT DID YOU LIKE MOST ABOUT THIS JOB?

REFERENCES

(GIVE THE NAMES OF THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR.)

NAME	ADDRESS	PHONE	YEARS ACQUAINTED

IN CASE OF
EMERGENCY NOTIFY

NAME

ADDRESS

PHONE NO.

"I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE. I UNDERSTAND THAT IF I AM EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL AND I AUTHORIZE THE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN. I AUTHORIZE THE REFERENCES AND EMPLOYERS LISTED ON THIS APPLICATION TO PROVIDE AVANTI'S WITH ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY OTHER PERTINENT INFORMATION, PERSONAL OR OTHERWISE. I ALSO AUTHORIZE AVANTI'S TO GIVE REFERENCES AND PROVIDE INFORMATION ABOUT ME IN RESPONSE TO INQUIRIES SUBSEQUENT TO MY EMPLOYMENT IF HIRED. I FURTHER RELEASE AVANTI'S AND ALL FORMER EMPLOYERS AND REFERENCES FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM USE OF SUCH INFORMATION.

I FURTHER UNDERSTAND THAT EMPLOYMENT WITH AVANTI'S IS ENTERED INTO VOLUNTARILY AND I AM FREE TO RESIGN AT WILL AT ANY TIME. SIMILARLY, I UNDERSTAND THAT AVANTI'S MAY TERMINATE MY EMPLOYMENT AT WILL AT ANY TIME, WITH OR WITHOUT NOTICE OR CAUSE, SO LONG AS THERE IS NO VIOLATION OF APPLICABLE FEDERAL, STATE OR LOCAL LAW OR STATUTE.

DATE

SIGNATURE

DO NOT WRITE BELOW THIS LINE--MANAGEMENT USE ONLY

INTERVIEWED BY

DATE

REMARKS:

NEATNESS

ABILITY

AVAILABILITY:

HRS/WK: